# **Feedback from the Participants**

# **Organization: Room to Read**

1. Name: S. S. Arumugam

#### Feedback:

- a) The discussed topic was the most relevant.
- b) The time given for each session was very less. It's a request that in future, enough time must be given.
- c) Participatory mode to be encouraged.
- d) Introduction of the participants in the beginning must be added.
- 2. Name: Nilesh Rawal

#### Feedback:

- a) Overall this workshop was useful and it enhanced my capacity of FCRA ACT.
- b) Session on INCOME TAX and SERVICE TAX were also useful, but it required more time.
- 3. Name: Rakesh Kumar

#### Feedback:

- a) Workshop was fine especially labour law and service tax.
- b) Initially it was boring but afterwards it became interesting.
- 4. Name: Sujatha

### Feedback:

- a) There was time constraint in the workshop.
- b) Each session was a bit speedy.
- c) No interaction between the participants.

# **Organization: Hmophilia Federation (India)**

5. Name: Sushma Bisht

- a) Lesser Topics and more time for each topic would be preferable.
- b) Better seating arrangement is required.

### 6. Name: Sanjeev Arora

#### Feedback:

- a) Lesser topics and more time for each topic would be preferable.
- b) Better seating arrangement is required.
- c) Better climate control in the conference room as per the weather is required for better focus on discussion.
- d) In all the session was quite effective.

# **Organization: Welthungerhilfe (German Agra Action)**

## 7. Name: Basu Deo Mandal

### Feedback:

- a) FCRA Session was good.
- b) In rest of the sessions, the discussion was comparatively less due to the shortage of time. In al the workshop was good.
- c) All the facilitators were good.
- d) It will be better if all the presentations are mailed to the participants.

## **8.** Name: Jawahar Jyoti

#### Feedback:

- a) The FCRA session was really knowledgeable, but more time shall be required for the same.
- b) The latest updates on labour laws were not discussed.
- c) The session on Income Tax was well discussed.
- d) The workshop should preferably be conducted in both English and Hindi.

### 9. Name: Ramesh Kumar

- a) A 2 day workshop would be preferable instead of a 1 day workshop.
- b) The workshop should preferably be conducted in both English and Hindi.
- c) All the presentation should be mailed to the participants.
- d) There should be group discussions.
- e) The workshop in all was really informative.

10. Name: Bidyut Rn Sagar

### Feedback:

- a) There should be a follow up on the topics on Income Tax and Labour Laws.
- b) 5 hours were quite less for discussing 5 major topics. The workshop was short for interactions.

# **Organization: NGO Consultant**

11. Name: Bharat Gupta

### Feedback:

- a) Good Learning.
- b) There should be a senior resource person to say the final word. Also, many questions were not duly clarified.
- c) Content may be reduced, but the sessions should be made more intensive/ focused.
- d) FCRA still seems to be the hot topic. Many unanswered questions are to be continued.

# **Organization: Centre for Science and Environment**

12. Name: Sharat Trehan

#### Feedback:

- a) A very informative workshop.
- b) It would have been better had more time been given to all issues. May be a 2 day workshop would have helped.

### Organization: Parmarth Samaj Sewa Sansthan (Orai, UP)

13. Name: Sandhya Sharma

### Feedback:

- a) The workshop was very informative, but the workshop should have been for 2 days instead of 1 day.
- b) If possible, a separate 1 day workshop should be organized on Service Tax.
- c) It will be better if all the presentations are mailed to the participants.

### 14. Name: Sanjay Singh

- a) It was a really useful workshop.
- b) Due to the shortage of time, every session was carried on time.
- c) If possible, there should be a more detailed session on FCRA and Labour Laws.

d) The workshop should preferably be conducted in both English and Hindi.

# Organization: BR Sobti & Co.

## 15. Name: Ropan Sobti

### Feedback:

- a) The workshop shall be more interactive.
- b) The learning's from the day were well taken.
- c) Speakers were knowledgeable but will appreciate if in future workshops more background with recent issues are discussed in the workshop.
- d) It was a good initiative. More such initiatives may be taken.

# **Organization: Care India**

16. Name: M S Jayasree

### Feedback:

- a) Relevant Topics
- b) Less time was given for each topic.
- c) Interactive session.
- d) Clarity is still required on same topics related to income on foreign contribution.
- e) Overall, the session was good.

### 17. Name: Tripta Kumar

## Feedback:

- a) Good initiative regarding FCRA.
- b) Income Tax/ Service Tax Session required more time to understand the implication of law.

### 18. Name: Ashish Aggarwal

- a) Thankful to all the speakers for giving such wonderful presentations.
- b) The information was an eye opening for all of us.
- c) We shall surely discuss these updates with our CFO and work on implementing the same to be more compliant and transparent.

## **Organization: Avant Garde Business Solutions Pvt Ltd**

19. Name: Rashmi Gupta

#### Feedback:

- a) The session of Mr. Subhash Mittal and Mr. Charanjot Singh Nanda was really good.
- b) The session of FCRA was effective.
- c) There should be a much more detailed session on Service Tax. Today's session was a bit fast.
- d) The sessions should be focused. Touching the topic won't serve the purpose.

## **Organization: Sampurna Gram Vikas Kendra**

20. Name: Gyanchand Kumar

### Feedback:

- a) All the topics discussed on NGOs, Trusts and Companies in the workshop, would be of great importance in the coming future.
- b) It was a knowledgeable session, although the time was less.
- c) A 2 day workshop would be preferable instead of a 1 day workshop.
- d) The workshop should preferably be conducted in both English and Hindi.
- e) There should be a group discussion.
- f) Each topic should be given a time of at least 2 to 3 hours.
- g) The expected changes in NGOs/ trusts/ Companies in the near future shall be debated on.

## **Organization: Charities and Foundation India**

21. Name: Ashok Chaturvedi

#### Feedback:

- a) It was really an informative and a helpful workshop.
- b) A 2 day workshop would be preferable instead of a 1 day workshop in order to discuss all the topics in much more detail.

# **Organization: Deepalaya**

22. Name: Poonam Gupta

- a) The workshop was very informative.
- b) The number of topics shall be reduced and more time should be given to each topic.

# 23. Name: Shaji

### Feedback:

- a) Service Tax session was really helpful but was very fast.
- b) No interaction between the participants.
- c) In EPF and Labour law we did not get enough time.

# **Organization: Ranbaxy Laboratories Ltd**

24. Name: Wilson Thomas/ Ajay Jain

### Feedback:

- a) The FCRA session was good. It was a very knowledgeable session, except a few points which were a bit fast.
- b) Sessions on Income Tax, Labour Laws, Service Tax, and Company Laws were very fast. The basics of the topics were only understood.
- c) These types of workshops shall be held on a timely basis.

# **Organization: Save the Children**

25. Name: Pooja Sharma

### Feedback:

- a) Quite informative but brief.
- b) Session on FCRA was interesting.
- c) More light to be thrown on applicability of service tax. It was a very fast session.
- d) IT provisions were covered in detail.
- e) A 2 day workshop shall be held in future. There should be exhaustive coverage.
- f) Session on Labour Laws can be a more intensive one.

## **Organization: Water Aid**

26. Name: Sriraman

- a) There should be better management of schedule.
- b) Session on Labour Laws did not go well.
- c) FCRA was more detailed and was useful.

### 27. Name: Satish K Paki

### Feedback:

- a) The purpose was very useful for daily routine job of a NGO Finance staff.
- b) The topics were too many but were not boring.
- c) However if would have been more interesting and useful if the time allocation is more.
- d) Plan for next workshop.

## **Organization: Centre for Chronic Disease Control**

### 28. Name: Alex I.

### Feedback:

- a) The conduction of the workshop was really appreciable.
- b) The workshop helped to understand the Service Tax and FCRA related issues.
- c) The session on labour laws was elaborate.
- d) There was shortage of time for each session.

## **Organization: Bethed Church Association**

### 29. Name: Saurabh Samuel

### Feedback:

- a) Some of the points was not directly to NGOs. Therefore please take hold of that as most of us are not interested to know the corporate laws.
- b) Topics were not detailed properly.
- c) Let resource person explain the subject rather then reading out each law.

## **Organization: Population Foundation of India**

### 30. Name: Chhaya Gupta

#### Feedback:

- a) Session on FCRA legal rule & regulation was much clear. Also, that session was broader than the other sessions.
- b) Except FCRA other sessions moved very fast therefore I did not get a chance to ask question from the speakers.
- c) Speakers were very good but less time was given to them.

### 31. Name: Rajani Gupta

### Feedback:

a) All the sessions were knowledgeable.

- b) For further seminar that proper time shall be allocated.
- c) 2-3 days session can help to learn deeply.
- d) hard copy at presentation should be provided on starting of the session with the agenda.

# **Organization: CAF India**

32. Name: Hardeep

### Feedback:

- a) Workshop concept will be used in future and was helpful for us.
- b) The workshop conducted by SRRF was good but presentation should be mailed to all the participants before the workshop.
- 33. Name: Sunil Mahawar

### Feedback:

- a) The workshop should have been planned for two days as there was less time for each topic.
- b) Also, some queries are still pending due to shortage of time.

# **Organization: Impact**

34. Name: Nilesh Sawant

### Feedback:

- a) Too many topics were covered for which time management should have been properly organised.
- b) The material provided to participants should have been as per the seminar presentation and should have been distributed much before the presentation.

## **Organization: DCA**

35. Name: Sanjeev Kumar

- a) Time management and venue were very good.
- b) FCRA, Income tax sessions needs more introduction.

# **Organization: CCDC India**

36. Name: Leena Ramanar

#### Feedback:

- a) we suggest that you should invite 2-3 experts in the same field so that there should be more question answer session.
- b) As I am an HR person I would request you to hold similar workshops in which lots of HR matters are discussed.

## **Organization Not Known**

37. Name: Varun Saini

### **Organization:**

### Feedback:

- a) The purpose was very useful for daily routine job of a NGO Finance staff.
- b) Covered too many topics for which time management should have been properly organised.
- c) Presentation should be sent in advance so that we can make queries.

### 38. Name: Kajal Bansal

### **Organization:**

- a) Very useful, educative sessions.
- b) Labour law & service tax sessions were eye openers.
- c) At least one full day workshop on labour law for development sector will be really beneficial.