# MINUTES OF THE WORKSHOP HELD ON 3<sup>rd</sup> DEC 2011 CAPACITY BUILDING WORKSHOP ON FACILITATING LEGAL COMPLIANCE BY NGOs Organised by SRRF and SMA Management Services Pvt. Ltd.

A capacity building workshop on facilitating legal compliance by NGOs was organized by SRRF and SMAM on the 3<sup>rd</sup> of December 2011.

#### **SESSION - I**

The workshop started with the inaugural session at 10am on Saturday. It was initiated by the Chief Guest for the day, Ms Shyami Sodhi (an IAS and mission director of the mission convergence), the guest of honour, Mr K N Gupta (FCA, DMA (ICA), Jt. Managing Partner, Thakur Vaidyanath Aiyer & Co.) and Mr. Vijay Sardana (President, SRRF). All the 3 members were welcomed by presenting a bouquet.

Ms Shyami Sodhi shared her experience working for the mission convergence and the objective of the mission. Mr KN Gupta gave a brief description of his understanding of the compliances by the NGO Sector. Mr Vijay Sardana told about his organization, the Socio Research & Reforms Foundation, and shared his experiences working for the same.

The people present in the workshop gained more understanding of the mission convergence, the SRR Foundation, etc by putting various questions to the above mentioned guests. The session continued for around 45 mins. Ms Shyami Sodhi left the workshop after the inaugural session as she had some previous engagement. The other members went for a tea break after the session interactive.

A number of queries were raise which were also responded by the panel speakers. The tea break was for half an hour and continued till 11:15 am.

#### **Theme: FCRA**

### <u>Topics: FCRA 2010, Compounding/ other recent circulars, practical problems faced during implementation of FCRA 2010</u>

After the tea break, a session was taken by Mr. K.N. Gupta, partner in TVA, in absence of Mr. Charanjot Singh Nanda, chairman of committee on co-operatives & NGOs, on FCRA. The topics covered during the session were FCRA 2010, Compounding/ other recent circulars, practical problems faced during implementation of FCRA 2010, etc. The participants increased their knowledge of the FCRA by asking queries about the same. Almost all the queries of the participants were heeded to by Mr. Mittal. The session started at 11:15am and continued till 1pm.

After this there was a lunch break for about 45 mins which ended up at around 1:45pm.

#### **SESSION - II**

#### **Theme: Income Tax for NGOs**

### <u>Topics: Concepts of Applicability & Accumulation of Income, Generation of Income outside</u> <u>India by NGOs, TDS obligations</u>

Next session started after the lunch break at around 1:45pm. This session was on Income Tax for NGOs and labour laws. The income tax for NGOs was presented by Mr Deepak Bansal, (FCA), the moderator being Mr KN Gupta (FCA, DMA (ICA)). The topics discussed were concepts of Applicability & accumulation of Income, Generation of Income outside India by NGOs, TDS obligations etc.

#### **Theme: Labour Laws**

#### Topics: PF, ESI, Gratuity, Shops & Establishment Act, Minimum Wages

There was also a session on labour laws conducted by Mr. Gautam Bannerji (Senior Advocate), moderator being Mr. Subhash Mittal. The topics covered were PF, ESI, Gratuity, Shops & Establishment Act, Minimum Wages etc. The participants showed their interests in the topics discussed by asking questions on the above topics.

This session continued till around 3:30pm, after which the members and the participants were given a tea break for 15 mins.

#### **Theme: Service Tax**

#### **Topics: Applicability and Procedures to follow**

Members and Participants gathered back after the tea break at 3:45pm. This session was on Service Tax and Section 25 cos. The session on service tax was presented by Mr Charanjot Singh Nanda, (FCA), the moderator being Mr Deepak Bansal. The topics discussed were applicability of Service Tax and the procedures to be followed for the same.

#### **Theme: Section 25 Companies**

## <u>Topics: Formalities of forming sec 25 cos, major changes in companies bill 2009 having impact on NGOs</u>

There was also a session on Sec. 25 cos. conducted by Mr. Sachin Aggarwal (Company Secretary). The topics covered were formalities of forming sec 25 cos and major changes in companies bill 2009 having impact on NGOs etc. The participants showed their interests in the topics discussed by asking questions on the above topics.

A number of queries were raise which were also responded by the panel speakers.

Finally there was an conclusion session, chaired by Justice (Retd) Lokeshwar Prasad, Patron, SRRF with other speakers and officials. There was an interactive question/answer session. Feedback from the participants were also welcomed.

The workshop successfully ended at around 6pm.